

◀ BBA Bus Admin - Bachelor of Business Administration

CON Hum Resour Mgmt

Human Resources Management

Under Review | Fall 2025

Proposal Information

Status

Active

Workflow Status

In Progress

Refresh  Form Submission, Proposer

collapse ▼

Submitted for Approval | Proposer

✓ Sharae Scott | 8/29/2024 1:45 PM

Department Chair Pre-Approval, Anderson School of Management

Approved | Department Chair

✓ Reilly White | 8/29/2024 1:50 PM

Registrar Office Technical Check Approval, Registrar Technical Check

Approved | Registrar Technical Check

— Michael Raine

✓ Maggie Sumruld | 8/30/2024 8:28 AM

College/School Dean Approval, Anderson School of Management

Approved | College or School approver

✓ Reilly White | 8/30/2024 8:29 AM

Library Approval, Main Campus Library

Approved | Library Approval

✓ Sever Bordeianu | 8/30/2024 8:44 AM

FSCC Member notification, Faculty Senate Curriculum Committee

Notification Sent | Faculty Senate Curriculum Committee Member

- ☒ John Russell
- ☒ Gabriel Pacyniak
- ☒ Jonathan Wheeler
- ☒ Min Ro
- ☒ Randi Archuleta
- ☒ Stephanie Hands
- ☒ Laura Soito
- ☒ Robben Brown
- ☒ Megan Jacobs
- ☒ Justine Ponce
- ☒ Joe Anderson
- ☒ Jennifer Schneider
- ☒ Yiliang Zhu
- ☒ Nicole Capehart
- ☒ Kate Cartwright
- ☒ Julia So
- ☒ Antoinette Abeyta
- ☒ Joseph Poole Jr MSN, RN, CNE
- ☒ SueNoell Stone

Faculty Senate Curriculum Committee Approval, Faculty Senate Curriculum Committee

Approved | Faculty Senate Curriculum Committee Chair

✓ Janet Vassilev

FSCC voted to approve this form on October 18, 2024.

10/18/2024 12:26 PM

Provost Approval, Main Campus Provost

Approved | Provost

✓ Pamela Cheek | 10/27/2024 8:50 AM

Faculty Senate, Faculty Senate

Sent Back | Faculty Senate Approval

← Nancy Middlebrook

Sending back per request from Sharae Scott on 11/8/24

11/12/2024 9:46 AM

Form Submission, Proposer

Submitted for Approval | Proposer

✓ Sharae Scott

thank you! the new updates have been applied

11/15/2024 12:00 PM

Department Chair Pre-Approval, Anderson School of Management

Approved | Department Chair

✓ Reilly White | 11/15/2024 12:05 PM

Registrar Office Technical Check Approval, Registrar Technical Check

Approved | Registrar Technical Check

✓ Michael Raine | 11/18/2024 7:51 AM

— Maggie Sumruld

College/School Dean Approval, Anderson School of Management

Approved | College or School approver

✓ Reilly White | 11/18/2024 8:01 AM

Library Approval, Main Campus Library

Approved | Library Approval

✓ Sever Bordeianu | 11/18/2024 11:18 AM

FSCC Member notification, Faculty Senate Curriculum Committee

Notification Sent | Faculty Senate Curriculum Committee Member

☑ Antoinette Abeyta

☑ Joe Anderson

☑ Randi Archuleta

☑ Laura Belmonte

☑ Justin Bendell

☑ Nicole Capehart

- ☒ Isabella Goss
- ☒ Sara Ice
- ☒ Megan Jacobs
- ☒ Joan Lucas
- ☒ Justine Ponce
- ☒ Mary Rice
- ☒ John Russell
- ☒ Jennifer Schneider
- ☒ Julia So
- ☒ SueNoell Stone
- ☒ Jonathan Wheeler

Faculty Senate Curriculum Committee Approval

Sent Back

← Janet Vassilev

Sending back so that the form can be pushed forward so that Nicole will have access.

12/06/2024 12:04 PM

Registrar Office Technical Check Approval

Skipped

→ Maggie Sumruld

Sending back to FSCC

12/06/2024 1:52 PM

College/School Dean Approval

Skipped

→ Maggie Sumruld

Sending back to FSCC

12/06/2024 1:53 PM

Library Approval

Skipped

→ Maggie Sumruld

Sending back to FSCC

12/06/2024 1:53 PM

FSCC Member notification, Faculty Senate Curriculum Committee

Notification Sent | Faculty Senate Curriculum Committee Member

- ☒ Antoinette Abeyta
- ☒ Joe Anderson
- ☒ Randi Archuleta
- ☒ Laura Belmonte
- ☒ Justin Bendell
- ☒ Isabella Goss
- ☒ Sara Ice
- ☒ Megan Jacobs
- ☒ Joan Lucas
- ☒ Justine Ponce

- ☑ Mary Rice
- ☑ John Russell
- ☑ Jennifer Schneider
- ☑ Julia So
- ☑ SueNoell Stone
- ☑ Jonathan Wheeler

Faculty Senate Curriculum Committee Approval, Faculty Senate Curriculum Committee

Approved | Faculty Senate Curriculum Committee Chair

- Janet Vassilev
- ✓ Nicole Capehart

Approved by FSCC Committee 02.14.25

2/18/2025 12:22 PM

Provost Approval, Main Campus Provost

Approved | Provost

- ✓ Pamela Cheek | 2/25/2025 5:49 PM

Faculty Senate, Faculty Senate

Waiting for Approval | Faculty Senate Approval

Nancy Middlebrook

Theresa Sherman

Registrar Office Final Approval/Processing, Registrar

Approval | Registrar final approval

Michael Raine

Maggie Sumruld

Notification, Proposer

Notification | Proposer

Sharae Scott

EMRT notification, EMRT users

Notification | EMRT user

Enrollment Mgt Reporting Team

Lobotrax notification, LoboTrax Team

Notification | LoboTrax Staff

Sherri DeLeve

Paula Freitag

Hannah Epstein

Allie Martinez

Glenda Johnson

Changes

- Concentration Requirements
- participants
- Proposed Effective Term and Year
- Sponsoring faculty/staff member
- Sponsoring faculty/staff email

Show All ▼

Proposal Information

Proposed Sponsoring faculty/staff member ⓘ Sharae Scott		Proposed Sponsoring faculty/staff email sscott4@unm.edu
Existing Sponsoring faculty/staff member ⓘ Michelle Arthur		Existing Sponsoring faculty/staff email marthur@unm.edu
College Anderson School of Management	Department Anderson School of Management	Campus Main Campus

Effective Term and Year

Proposed Proposed Effective Term and Year Fall 2025
Existing Proposed Effective Term and Year Fall 2024

Justification

<p>Proposed Concentration Justification</p> <p>In a previous update MGMT 310 was added as a requirement for the HR Concentration. MGMT 310 is already a required course for the BBA program and therefore cannot be a required course for the concentration as students will have already taken this class. We are replacing the MGMT 310 with MGMT 463 "Employment Law"</p> <p>Additionally Human Resource Management is an important area and concentration. HR majors are marketable, and most companies hire HR students in the roles of HR Generalist, HR Assistant, Recruiter, Employment Analyst, Compensation Analyst, and Training Coordinator. In addition, they hire HR graduates for the Benefits area to supervise Payroll, and compliance with various Benefits legislations.</p> <p>Given the changes in the HR landscape, the current HR curriculum needs to be strengthened to effectively prepare students to function in the roles mentioned above so the dept is updating the required course list</p>
<p>Existing Concentration Justification</p> <p>The program will now substitute MGMT 463 Employment Law for MGMT 310 Legal Issues for Managers; We are also requesting to drop MGMT 468 Compensation and Benefits as it is being combined with MGMT466 Training and Development. These changes are designed to improve the efficiency of the UG HR program by offering a smaller number of electives that</p>

serve to both revitalize and modernize the curriculum.

MGMT 466 examines theories of human development and their relationships to workforce and managerial development, and reviews theories and provides practice in design, delivery and evaluation of training programs for private and public sector organizations and management. MGMT 468 focuses on the theory and practice of compensation and benefit systems in modern organizations and reviews alternative approaches and emphasizes experience-based learning.

By combining MGMT 468 and MGMT 466, the change will improve resource allocation. Since these courses are not utilized by other majors, its not anticipated to have an effect on long-range planning or content duplication in other courses.

Associated Forms

Proposed

Select any associated program forms that exist

Select any associated course forms that exist

MGMT 461 - Human Resource Metrics and Analytics (3)

MGMT 467 - Recruitment and Selection of Human Resources
(3)

Existing

Select any associated course forms that exist

Program Information

Degree Name

BBA Bus Admin - Bachelor of Business Administration

Degree Type

Bachelor of Business Administration

Program Type

Undergraduate

Program Description

No Parent Selected

Degree Hours

120

Minimum Major Hours

Degree Requirements

- Complete all of the following

Phase I

- Complete the following:

- ENGL1120 - Composition II (3)
- ACCT2110 - Principles of Accounting I (3)
- BCIS1110 - Fundamentals of Information Literacy and Systems (3)
- ECON2110 - Macroeconomic Principles (3)
- ECON2120 - Microeconomic Principles (3)

- BUSA1110 - Introduction to Business (3)
- MATH1350 - Introduction to Statistics (3)

Phase II

- Complete all of the following
 - Earn at least 3 credits from the following:
 - ENGL2120 - Intermediate Composition (3)
 - ENGL2210 - Professional and Technical Communication (3)
 - Complete the following:
 - MATH1430 - Applications of Calculus I (3)
 - Earn at least 3 credits from the following:
 - PSYC1110 - Introduction to Psychology (3)
 - SOCI1110 - Introduction to Sociology (3)
 - Earn at least 3 credits from the following types of courses:
Upper-Division Humanities: an additional 3 credit hours at the 300-level or higher from: Africana Studies, American Studies, Chicana and Chicano Studies, Classics, Comparative Literature, English, History, Philosophy or Religious Studies.
 - Earn at least 4 credits from the following types of courses:
Physical and Natural Sciences: 4 credit hours chosen from the General Education curriculum list.
 - Earn at least 3 credits from the following types of courses:
Humanities: 3 credit hours chosen from the General Education curriculum list.
 - Earn at least 3 credits from the following types of courses:
Second Language: 3 credit hours chosen from the General Education curriculum list.
 - Earn at least 3 credits from the following types of courses:
Arts and Design: 3 credit hours chosen from the General Education curriculum list.

Management Core

- Complete the following:
 - ACCT2120 - Principles of Accounting II (3)
 - MGMT300 - Operations Management (3)
 - MGMT306 - Organizational Behavior and Diversity (3)
 - MGMT308 - Ethical, Political and Social Environment (3)
 - MGMT310 - Legal Issues for Managers (3)
 - MGMT322 - Marketing Management (3)
 - MGMT326 - Financial Management (3)
 - MGMT328 - International Management (3)
 - MGMT398 - Strategic Career Planning (3)
 - MGMT450 - Computer-Based Information Systems (3)
 - MGMT498 - Strategic Management (3)
- Earn at least 41 credits from the following types of courses:
Students may choose a management concentration with additional free electives such that the concentration and free electives total a minimum of 41 credit hours. Students who do not choose a management concentration may complete 12 credits in general management electives with additional free electives such that the general management electives and free electives total a minimum of 41 credit hours. As an alternative to free electives, students are encouraged to complete a second management concentration or complete a minor outside of the Anderson School of Management.

Grand Total Credits: 120

Concentration Information

Concentration Title

Human Resources Management

Program Level

Undergraduate

Concentration Requirements

- Complete all of the following
 - Complete the following:
 - MGMT464 - Talent Management (3)
 - ~~MGMT310 - Legal Issues for Managers (3)~~
 - **MGMT463 - Employment Law (3)**
 - **MGMT467 - Recruitment and Selection of Human Resources (3)**
 - **MGMT468 - Compensation and Benefits (3)**
 - Earn at least ~~9~~ **3** credits from the following:
 - ~~MGMT457 - Diversity in Organizations (3)~~
 - ~~MGMT465 - Labor Relations (3)~~
 - ~~MGMT466 - Developing and Rewarding Talent (3)~~
 - ~~MGMT469 - American Indian Business and Management (3)~~
 - MGMT492 - Negotiation Strategies (3)
 - **MGMT461 - Human Resource Metrics and Analytics (3)**
 - **MGMT497 - Internship (1 - 3)**
 - Other courses may be substituted with the Department Chair's prior written approval.

Grand Total Credits: 15

Concentration Description

Contact the department for more information about this concentration.